

Management Information Meeting

November 17, 2000



GLENN RESEARCH CENTER

Office of Human Resources

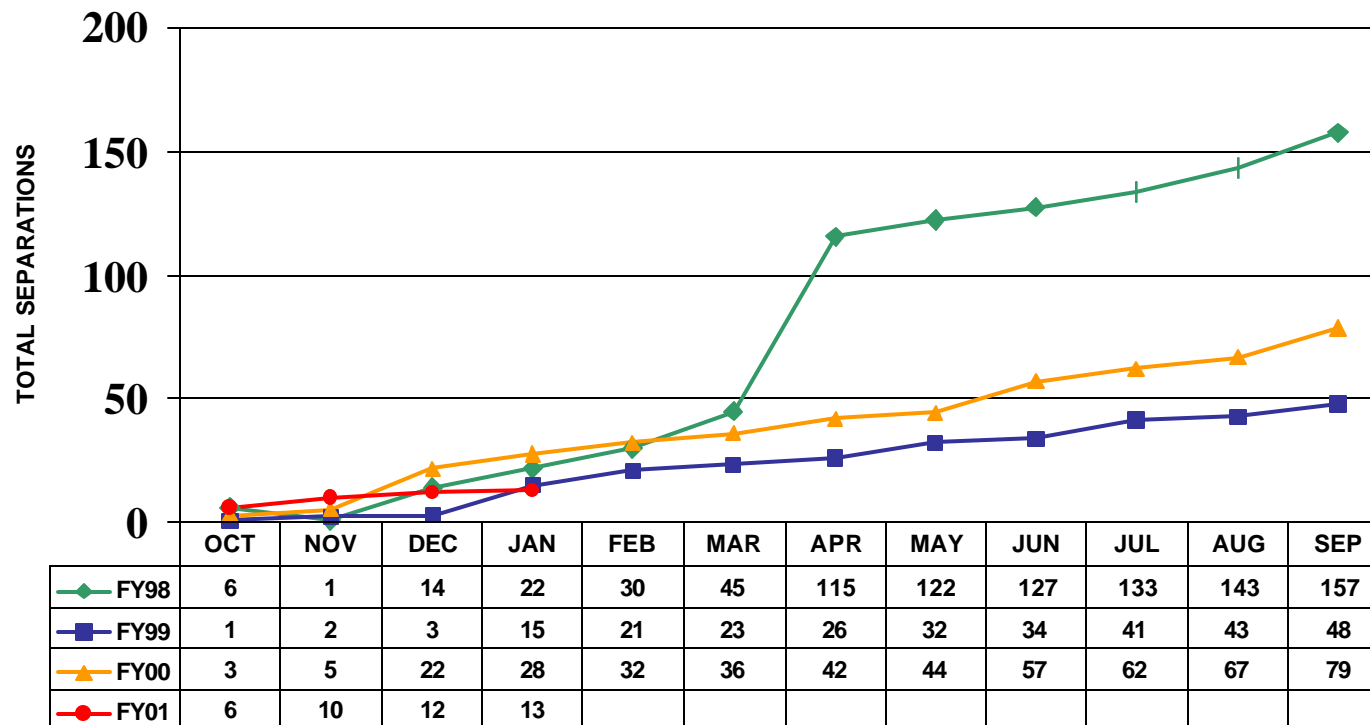
at Lewis Field



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CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations - 77



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CENTER LOSS PICTURE FY01 (AS OF 11/08/00)

REASONS:	MINORITY		NONMINORITY		TOTAL
	MALE	FEMALE	MALE	FEMALE	
RETIREMENT	1		5		6
TRANSFER	1		3		4
DEATH			1		1
RESIGNATION:					
CHANGE OF EMPLOYER		2			2
PERSONAL					
TOTAL LOSSES	2	2	9		13



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FY00 RESIGNATIONS KNOWN AS OF 11/08/00

AGE	NONMIN.		AF. AMER.		HISPANIC		ASIAN		NAT. AMER.		TOTAL
	M	F	M	F	M	F	M	F	M	F	
42+											
36-41						(8) 1					1
30-35				(16) 1							1
27-29											
TOTAL				1		1					2

() NUMBER AT BEGINNING OF FY01



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GRADES 14 & ABOVE POSITIONS AS OF 11/08/00

14'S	-	339	(Includes 6 Temp. Prom.)
15's	-	193	(Includes 4 Temp. Prom.)
ST'S	-	10	
SES	-	<u>24</u>	
TOTAL	-	566	(28.6% of Total CS Headcount of 1,978)



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FY01 Staff Office/Directorate Training Budget Suballocations

0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
\$12,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000

2000	5000	6000	7000	9000	TOTAL
\$41,000	\$245,000	\$110,000	\$270,000	\$22,000	\$807,600

Contact Dennis Conrad at 3-2991 for Reclama



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Summary of Organization Development & Training Office Activities for October 2000

- Total Classes Offered 15
- Number of Participants Trained 343
- Other Non-Classroom Activity
 - **HRP Selections**
 - 6 Candidates Selected to Compete for Agency-Sponsored Fellowship Programs
 - 10 Participants Selected for Center Sponsored Fellowship Programs
 - **Facilitated a Teambuilding Retreat**



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- FEHB OPEN SEASON – November 13 through December 31, 2000
 - Prudential Healthcare and United Healthcare plans will no longer be participating in the FEHB program. Employees enrolled in these **plans must make an open season change or they will lose their coverage.**
 - Aetna U.S. Healthcare is splitting their service area. Employees enrolled in this plan **must make an enrollment code change or risk paying a higher premium.**
- TSP Open Season November 15, 2000, to January 31, 2001
- Medical Services/Fitness Center
 - Overall Satisfaction Rating 4.64 on a scale of 1 to 5
 - New contract awarded to Singleton Health Services November 1, 2000
- Time Off Awards: Total - 65 Hours - 728



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EMPLOYEE SUGGESTION PROGRAM

- Number of Eligible Employees – 1,978
- Suggestions Submitted 10/01/00 – 10/31/00 – 7
 - Submitted by Supervisors - 0
 - Submitted by Nonsupervisors - 7
- Percentage of Participation – 0.2%
- Percentage of Supervisor Participation – 0



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